

The University of Tokyo Institute for Future Initiatives and the Toyota Foundation  
“Interlinkages and Innovation for Future Societies”

Recruitment Information for Project Researcher, Project Assistant Professor or  
Project Lecturer (Fixed-Term Project Staff)

The University of Tokyo Institute for Future Initiatives and the Toyota Foundation provide a partnership programme under the theme of “Interlinkages and Innovation for Future Societies”. This time we wish to recruit researchers who will conduct research to transform social systems. The Institute for Future Initiatives has three research divisions 1) Global Governance, 2) Innovation & Governance, and 3) Co-Creation of Communities. The partnership programme “Interlinkages and Innovation for Future Societies” is a new activity to design better future social systems by considering new developments in these three divisions with an awareness of the “connections” among people even from the aspect of social securities or healthcare, between people and nature and earth, and between people and goods and technologies. In this partnership programme, while belonging to one of the three research divisions, each member will launch its own research project and conduct research together with related researchers at the university, with the expectation of further progress in each division and the development of high-level human resources who will lead transdisciplinary research.

1. Job title : Project Researcher, Project Assistant Professor or Project Lecturer  
(Fixed-Term Project Staff)

2. Number of persons to be recruited : Limited openings

3. Place of Work : Institute for Future Initiatives, The University of Tokyo,  
7-3-1 Hongo, Bunkyo-ku, Tokyo, JAPAN

<Scope of change>

Project Researcher: In principle, within the same institution.

Project Assistant Professor or Project Lecturer:

Place designated by the University (In principle, reassignment or secondment will not be ordered against one's will. Details are in accordance with Article 4 of The University of Tokyo Regulations on Conditions of Employment of Academic Staff.

4. Contract period : 1<sup>st</sup> April 2026 to 31<sup>st</sup> March 2027

(The probation period is 14 days from the date of the appointment. The contract period may be renewed on a fiscal year basis depending on the budget situation, progress of work, evaluation of work performance, and other factors. However, there will be a maximum of four renewals and the period of employment will be limited up to 31<sup>st</sup> March 2031.)

5. Contents of Work Duties:

To establish a research project at the Institute for Future Initiatives on "Interlinkages and Innovation for Future Societies" and engage in the research. Report on the results of their research at symposia and other events co-hosted by the Toyota Foundation and also plan and organise such events.

In addition to academic reports such as papers and conference presentations, the programme will also generate a wide range of social and policy proposals for the benefit of society.

<Scope of change>

Project Researcher: The University may order employees to be reassigned to different positions or order them to take up additional positions or to work on an external assignment.

Project Assistant Professor or Project Lecturer: The University may order employees to be reassigned to different positions or order them to take up additional positions or to work on an external assignment. (In principle, no order may be issued against one's will. Details are in accordance with Article 4 of The University of Tokyo Regulations on Conditions of Employment of Academic Staff.

6. Qualifications Required :

- (1) Applicants must have a doctoral degree in a relevant field or expect to obtain one by the time of the appointment.
- (2) Applicants must have a research and experience related to science and technology.
- (3) Applicants should have a clear sense of the issues involved in the innovation of social systems and have the motivation and competencies to tackle them.
- (4) Applicants should be able to engage in research with a broad perspective based on academic knowledge and should be willing to present research outputs to society and provide social and policy recommendations.

7. Working hours:

The discretionary work system for professional work applies, and working hours will be deemed as 7 hours and 45 minutes per day.

8. Days off: Saturdays, Sundays, national holidays, Year-end and New Year holidays (from 29<sup>th</sup> December to 3<sup>rd</sup> January)

9. Leave: Annual paid leave and special leave will be given in accordance with employment regulations.

10. Wages, etc.:

Annual salary system applies and the salary paid monthly will be around JPY 300,000 to JPY 500,000. (determined according to qualifications, ability, experience, etc.)

- (1) Commuting allowance is provided (If the requirements are met, the amount calculated in accordance with the regulations will be paid; in principle, up to 55,000 yen/month)
- (2) No retirement allowance is provided.
- (3) Insurance: You will be automatically enrolled in the insurance scheme from the Mutual Aid Association of MEXT (Ministry of Education, Culture, Sports, Science and Technology), Employment insurance and workers' accident compensation insurance in accordance with laws and regulations.

11. Application period:

Applications must arrive by 4th, November 2025 (Tues) JST EOD

After screening of application documents, interviews will be held for successful applicants on 12th, December 2025 (Fri) JST. Details of the interview will be communicated to each applicant individually.

12. Application Procedure:

- (1) Resume (The University of Tokyo Standard Resume Format must be used.  
Download and fill out the form below.  
Reference URL: <https://www.u-tokyo.ac.jp/en/about/jobs.html>)
- (2) Attach a list of research achievements, i.e., academic papers (with or without peer review), books, conference proceedings, other papers, etc.
- (3) Attach reprints of your major academic papers (up to 3, copies acceptable)
- (4) Outline of your research and teaching to date (within 2 pages of A4 paper)
- (5) Provide the plan of research to be carried out at the Institute for Future Initiatives (including ambitions and ideas for social and policy

recommendations; A4 paper, within 3 pages of A4 paper)

- (6) Provide names and contact details of two persons who can give their opinions about you.

13. Contact and sending of documents :

Contact: Kensuke Fukushi,

Institute for Future Initiatives, The University of Tokyo

e-mail: tdms [at mark] ifi.u-tokyo.ac.jp

(Acting on behalf: Project Management Team)

Please replace [at mark] with @ in the e-mail address above.

Sending the documents: Send your application to the above e-mail address with the subject title "Application for Project Researcher, Project Assistant Professor or Project Lecturer" and attach the documents to be submitted. (Please do not send by post.)

The attached files should be sent, setting a password. And please send the password separately.

14. Name of Recruiter : The University of Tokyo

15. State of working measures to avoid passive smoking :

Smoking is prohibited inside the grounds of our university.

There are smoking areas outdoors on campus.

- 16.Others: · Please note that we are unable to answer any questions regarding the results of the selection process.
- Application documents will be used only for the purpose of this selection, and personal information will not be disclosed, transferred, or lent to any third party without justifiable reason. Submitted documents will not be returned.
- Applications from women are encouraged as per "Declaration of Gender Equality Acceleration" of the University of Tokyo.
- If you are personally in contract with foreign governmental bodies, corporations or universities, or you are in receipt of a large benefit (financial or any other form) from foreign governmental bodies during the period of your employment, the provisions of the Foreign Exchange and Foreign Trade Act (FEFTA) may prohibit or restrict the sharing of technology that are designated as controlled technology possibly making it difficult for you to fulfil your duties as an academic or administrative staff of the university as

a result. Therefore, in such cases it is necessary to keep such contracts/benefits within the scope where it does not hinder the sharing of technologies necessary for your duties by the university.

- Interviews will be held at the venues noted in “3. Place of Work”. In principle, online interviews will be conducted for applicants from outside Japan.